

**MOVING EL PASO EDUCATION FORWARD**  
**OCTOBER 2026**



# **EDUCATION MATTERS SUMMIT**

**#EduMattersElPaso**

## SESSION 2

# THE EL PASO REGIONAL EDUCATOR PIPELINE COMMUNITY OF PRACTICE



**MODERATOR: NADIA TELLEZ**

Choose to Excel Director, CREEED

# THE EL PASO REGIONAL EDUCATOR PIPELINE COMMUNITY OF PRACTICE

## SESSION 2 PANELISTS



**Jina Pacheco**

School Improvement  
Officer,  
Socorro ISD



**Jim Littlejohn**

Assistant  
Superintendent  
of Secondary  
Curriculum and  
Instruction,  
Clint ISD



**Dr. Erika Mein**

Associate Dean of  
Academic Affairs,  
UTEP

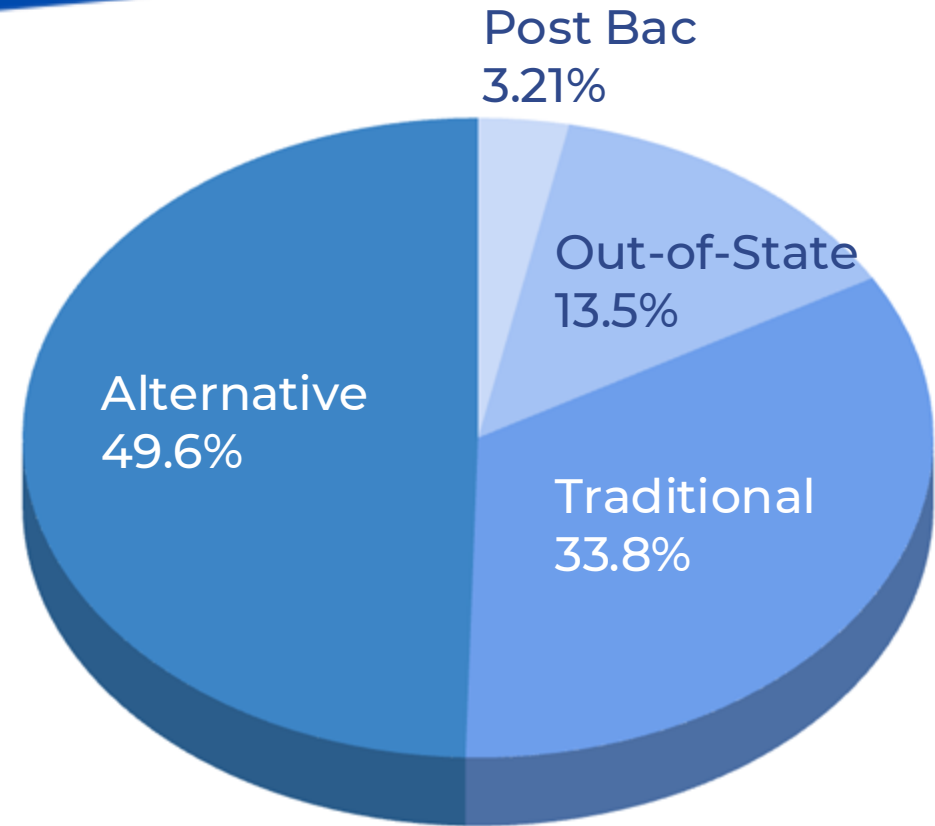


**Stephanie Otero**

Executive Vice President,  
El Paso Community  
Foundation

# THE EL PASO REGIONAL TEACHER PIPELINE COMMUNITY OF PRACTICE

**In 2018, traditional programs were only preparing 1/3 of new teachers in Texas**



*2017-2018 Teacher Certification Routes, Texas Education Agency*

# THE EL PASO REGIONAL TEACHER PIPELINE COMMUNITY OF PRACTICE



**Teachers are the most important in-school factor for improving student outcomes.**

# THE EL PASO REGIONAL TEACHER PIPELINE COMMUNITY OF PRACTICE

In 2019, CREEED, the El Paso Community Foundation, and UTEP created the Community of Practice to strengthen the teacher pipeline.

## Membership included:

- All 9 school districts in the region
- UT El Paso & El Paso Community College
- ESC Region 19
- Community organizations
- State & national funders/organizations

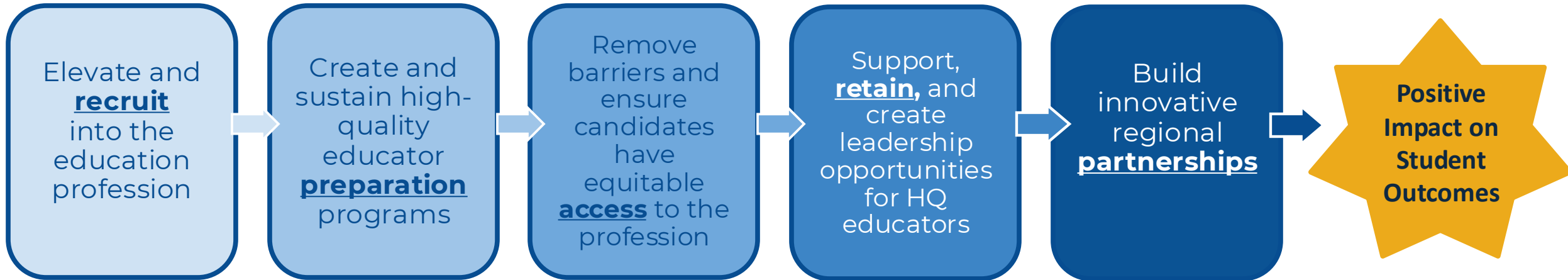


# FOUNDING GOAL OF THE COMMUNITY OF PRACTICE

“By 2030, 100% of new teachers hired by districts in the El Paso region will be trained in sustainable, HQ programs and all regional districts will have teacher recruitment pathways and an effective mentorship and retention strategy to ensure a robust pipeline in which every student in the region has access to a great teacher year after year.”

*The Community of Practice elected to focus on **teacher residencies** and new teacher mentorship as its year 1 priorities.*

# THE EL PASO REGIONAL EDUCATOR PIPELINE COMMUNITY OF PRACTICE





# GET INVOLVED



Sign up at **CREED.org** to receive updates

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